



**FELDA GLOBAL VENTURES HOLDINGS SDN BHD
(800165-P)**

Felda Global Ventures Holdings Sdn Bhd (Felda Global) spearheads the Felda Group's business transformation into an integrated, multinational corporation. It owns almost 80 active companies undertaking diverse activities in the agri-business sector mainly multi-crop plantations, oils & fats, oleochemicals and logistics and services. With operations in the USA, Canada, China, Australia, the Middle East, South Africa, Turkey, Pakistan, Sri Lanka and other countries Felda Global aims to extend its global reach by undertaking investments, acquisitions and strategic collaborations across the upstream and downstream value chain.

As part of our global expansion, we are seeking highly talented individuals to help us achieve Felda Global's objective of becoming a global player in the agri-business sector.

**Manager, Group Finance
(Kuala Lumpur)**

Responsibilities:

- prepare group financial statements and take charge of group yearly and quarterly consolidations
- ensure that companies comply strictly with all statutory and legal requirements i.e. Financial Reporting Standards (FRS), Income Tax Act, Companies Act, etc
- analyse the financial implications of various operational decisions, new business i.e. acquisitions, mergers, joint-ventures etc
- ensure that the group financial policies and procedures are in line with the changes in FRS
- ensure monthly financial and management accounts of companies are prepared in a timely manner and complies with statutory requirements and relevant FRS
- ensure timely preparation of financial closings with 'hard close' requirement for quarterly closing, analysis of operational variances including periodic forecasts for EXCO, Board of Directors and Audit Committee approval; and
- direct and implement financial and accounting systems, policies and procedures to achieve sound business management and robust internal controls.

Requirements:

- a member of any of the professional accounting institutes - ACCA / MICPA / CIMA/ CPA / ICAEW
- at least a Second Class Upper Degree in Accountancy and a member of Malaysian Institute of Accountants
- at least 8 years of working experience in finance and accounting with minimum 3 to 4 years in senior capacity in a medium to large organization
- possess strong analytical skills in financial and variance analysis and management reporting
- able to work independently, possess strong initiative and willing to take up challenges
- strong analytical skills and results-oriented
- well versed in Financial Reporting Standards (FRS) with sound technical understanding of FRS and its requirements

- a good team leader and team player with excellent planning and organizational skills
- previous experience as an External Auditor in a reputable audit firm would be an added advantage; and
- fluent in written and spoken English and Bahasa Malaysia.

Manager, Finance
(Kuala Lumpur)

Responsibilities:

- supervise the daily operations of the accounts and statutory reporting functions of investment holding companies of the Group
- ensure that the closing of accounts meet targeted timeline
- ensure that the month-end close related reports (accounting packages) are submitted to Group Finance in a timely manner
- prepare variance analysis on the financial performances of the companies
- prepare the annual budget and quarterly forecasts for the companies
- responsible for cash flow management, oversees credit control and collection functions
- ensure that the balance sheet listings (prepayments/deposit, provisions/accruals) are updated and reconciled on a timely basis
- maintain and enhance the accounting systems and future migration of the current accounting systems to SAP platform
- liaise with external auditors/tax agents/company secretary/bankers on statutory and legal compliance matters; and
- undertake specific projects assigned by superior from time to time.

Requirements:

- a member of any of the professional accounting institutes- ACCA / MICPA / CIMA/ CPA / ICAEW
- at least Second Class Upper Degree in Accountancy and a member of Malaysian Institute of Accountants
- at least 8 years of working experience in finance and accounting with minimum 3 to 4 years in a senior capacity in a medium to large organization
- possess strong analytical skills in financial, variance analysis and management reporting
- able to work independently, have strong initiative and willing to take up challenges
- Strong analytical skills and results-oriented
- well-versed in Financial Reporting Standards (FRS) with sound technical understanding of the FRS and its requirements
- a good team leader and team player with excellent planning and organizational skills
- previous experience as an External Auditor in a reputable audit firm would be an added advantage; and
- fluent in written and spoken English and Bahasa Malaysia.

Senior Executive Finance
(Kuala Lumpur)

Responsibilities:

- provide accounting support
- perform monthly closing and full set of accounts
- prepare balance sheet reconciliation for GL account and analysis
- prepare cost analysis and monitor miscellaneous transaction
- perform tax computation
- coordinate with team members on audit related issues which include internal and external audits
- Help to prepare financial statements, budgets and forecasts; and
- other relevant tasks assigned.

Requirements:

- a Degree in Accountancy or currently a part time student taking professional accounting papers
- analytical, able to work under pressure and willing to take up challenges
- familiar and able to demonstrate understanding and application of Financial Reporting Standards (FRS)
- at least 3 years of working experience in similar capacities; and
- experienced as External Auditor from a reputable audit firm would be an added advantage.

Interested candidates please send your application (please state position applied for) with a comprehensive CV, copies of academic certificates (degree, professional etc), copy of NRIC and latest passport-sized photograph (non-returnable) by/before **15 June 2010** to:

Human Resource Department
Felda Global Ventures Holdings Sdn Bhd
9th Floor, Balai Felda, Jalan Gurney Satu, 54000 Kuala Lumpur
feldaglobal.hr@felda.net.my

(only shortlisted candidates will be notified)



FELDA HOLDINGS BHD
(358158-V)

Felda Holdings Bhd Group is a major player in land and agricultural plantation development especially in the palm oil and rubber industries and the respective support services. Our corporate mission is to be a major contributor to the nation's palm oil and rubber industries, mainly in the plantation, manufacturing and their downstream activities. The Group strives to be a leader in the respective industries through good corporate governance and progressive management skills incorporating the latest technologies, so as to provide shareholders with a higher return.

In line with our business expansion, we would like to invite qualified and dynamic Malaysians to fill the position of:

SENIOR EXECUTIVE, RISK MANAGEMENT

Job Description

The Risk Management Senior Executive is to assist the management in;

- reviewing new projects, business or capital expansion and provide independent assessments on risks for projects under review
- developing and maintaining Risk Management System, Policy and Procedures
- building a risk aware culture within the organization
- designing and reviewing risk management processes
- coordinating the subsidiaries activities which advise on risk management issues within the organization
- developing and maintaining documentation on all risk management activities
- monitoring changes in business conditions and the operating procedures
- assembling Risk Management reports and present overall risk management report to GRMC; and
- maintaining all documentation works for the department and any other works that are required to be performed.

Requirements

- Candidate must possess at least a recognized Degree (Hons) in Business Studies/ Management/Accounting and Finance or equivalent.
- At least 7 years related working experience in risk management/internal audit or accounts.
- Proficient in spoken and written English as well as Bahasa Malaysia.

Interested applicants please send a comprehensive CV including current and expected salaries with a passport sized photograph (n.r) by **20 June 2010** to:

Senior Manager
Staffing & University Relations Dept.
FELDA HOLDINGS BHD
9th Floor Balai Felda, Jalan Gurney 1
54000 Kuala Lumpur

Only shortlisted candidates will be notified.